

RESOLUTION

A RESOLUTION APPROVING AND ADOPTING AN UPDATED TITLE VI PLAN FOR RIPLEY COUNTY TRANSIT, INC.

WHEREAS, Ripley County Transit, Inc. agrees to comply with all provisions prohibiting discrimination on the basis of race, color, or national origin of Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. 200d *et seq.*, and with U.S. DOT regulations, “Nondiscrimination in Federally-Assisted Programs of the Department of Transportation – Effectuation of Title VI of the Civil Rights Act,” 49 CFR part 21.

WHEREAS, Ripley County Transit, Inc. assures that no person in the United States shall, as provided by Federal and State civil rights laws, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity.

WHEREAS, Ripley County Transit, Inc. further ensures every effort will be made to ensure non-discrimination in all programs and activities, whether those programs and activities are federally funded or not.

Ripley County Transit, Inc. meets the objectives of the FTA Master Agreement which governs all entities applying for FTA funding, including Ripley County Transit, Inc. and its third-party contractors by promoting actions that:

- A. Ensure that the level and quality of transportation service is provided without regard to race, color, or national origin.
- B. Identify and address, as appropriate, disproportionately high and adverse effects of programs and activities on minority populations and low-income populations.
- C. Promote the full and fair participation of all affected Title VI populations in transportation decision making.
- D. Prevent the denial, reduction, or delay in benefits related to programs and activities that benefit minority populations or low-income populations.
- E. Ensure meaningful access to programs and activities by persons with Limited English Proficiency (LEP).

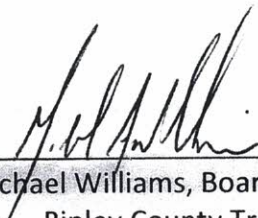
NOW THEREFORE, BE IT RESOLVED BY RIPLEY COUNTY TRANSIT, INC., 958 US HIGHWAY 160E, DONIPHAN, MO AS FOLLOWS:

SECTION 1. Ripley County Transit, Inc., hereby approved the updated Title VI Plan, dated November 14, 2019.

SECTION 2: Ripley County Transit, Inc. authorizes the Executive Director to continue to take all necessary actions with respect to the Title VI Plan.

SECTION 3: This Resolution shall be in full force and effect from and after the date of its approval.

Approved this 18th day of February, 2020.



Michael Williams, Board President of
Ripley County Transit

ATTEST:


Laura C. Oldham, Executive Director

APPROVED AS TO FORM:


Devin S. Kirby – Attorney-at-law