

D. Procedure for Filing a Title VI Complaint

Filing a Title VI Complaint

The complaint procedures apply to the beneficiaries of Ripley County Transit's programs, activities, and services.

RIGHT TO FILE A COMPLAINT: Any person who believes they have been discriminated against on the basis of race, color, or national origin by Ripley County Transit, Inc. may file a Title VI complaint by completing and submitting the agency's **Title VI Complaint Form**. Title VI complaints must be received in writing within 180 days of the alleged discriminatory complaint.

HOW TO FILE A COMPLAINT: Information on how to file a Title VI complaint is posted on our agency's website, and in public areas of our agency.

You may download the Ripley County Transit, Inc. Title VI Complaint Form at ripleycountytransit.org, or request a copy by writing to Ripley County Transit, P.O. Box 541, Doniphan, Missouri 63935. Information on how to file a Title VI complaint may also be obtained by calling Ripley County Transit at (573) 996-2272.

You may file a signed, dated complaint no more than 180 days from the date of the alleged incident. The complaint should include:

- Your name, address and telephone number.
- Specific, detailed information (how, why and when) about the alleged act of discrimination.
- Any other relevant information, including the names of any persons, if known, the agency should contact for clarity of the allegations.

Please submit your complaint form to Ripley County Transit, Inc., P. O. Box 541, Doniphan, Missouri 63935.

COMPLAINT ACCEPTANCE: Ripley County Transit, Inc. will process complaints that are complete. Once a completed Title VI Complaint Form is received, Ripley County Transit, Inc. will review it to determine if Ripley County Transit, Inc. has jurisdiction. The complainant will receive an acknowledgement letter informing them whether or not the complaint will be investigated by Ripley County Transit, Inc.

INVESTIGATIONS: Ripley County Transit, Inc. will generally complete an investigation within 90 days from receipt of a completed complaint form. If more information is needed to resolve the case, Ripley County Transit, Inc. may contact the complainant. Unless a longer period is specified by Ripley County Transit, Inc. the complainant will have ten (10) days from the date of the letter to send requested information to the Ripley County Transit, Inc. investigator assigned to the case.

If the requested information is not received within that timeframe the case will be closed. Also, a case can be administratively closed if the complainant no longer wishes to pursue the case.

LETTERS OF CLOSURE OR FINDING: After the Title VI investigator reviews the complaint, the Title VI investigator will issue one of two letters to the complainant: a closure letter or letter of finding (LOF).

- A closure letter summarizes the allegations and states that there was not a Title VI violation and that the case will be closed.

- A Letter of Finding (LOF) summarizes the allegations and provides an explanation of the corrective action taken.

If the complainant disagrees with Ripley County Transit's determination, the complainant may request reconsideration by submitting the request in writing to the Title VI investigator within seven (7) days after the date of the letter of closure or letter of finding, stating with specificity the basis for the reconsideration. Ripley County Transit, Inc. will notify the complainant of the decision either to accept or reject the request for reconsideration within ten (10) days. In cases where reconsideration is granted, Ripley County Transit will issue a determination letter to the complainant upon completion of the reconsideration review.

A person may also file a complaint directly with the Federal Transit Administration, at the FTA Office of Civil Rights, 1200 New Jersey Avenue SE, Washington, DC 20590.

If information is needed in another language, contact Southeast Missouri State University, Global Cultures & Languages Department, One University Plaza, Cape Girardeau, MO 63701 Phone: (573) 651-2146 or use a free web service at: <http://www.translate.google.com>

Person(s) who are deaf or hard of hearing may contact ECR through Relay Missouri Services at (800) 735-2966 or 711 (Toll Free-TTY)