

# **Ripley County Transit, Inc.**

## **DRIVER APPLICANT REQUIREMENTS**

- 1. Must be 25 years of age or older.**
- 2. If 70 years of age or older must provide a DOT physical (when requested).**
- 3. Provide a copy of driver's license and social security card with employee application.**
- 4. Pass required background screenings (including but not limited to: FBI and MO Highway Patrol Fingerprints; E-Verify; Family Care Registry, Department of Justice Sex Offender List. Note: Fingerprints will be used to check the criminal history records of the FBI and the state repository.**
- 5. Undergo and pass pre-employment substance abuse screening (when requested).**
- 6. Undergo substance abuse (drug & alcohol) randomly throughout employment.**
- 7. Attend all mandatory trainings.**
- 8. Be bondable (ability to handle money).**
- 9. Be able to physically assist clients with and without mobility devices (for example: walkers, wheelchairs, cane, child/infant car seats, etc.).**
- 10. Be willing to drive any and all vehicles in the fleet.**
- 11. Neat and clean in appearance.**
- 12. Must not use profanity.**
- 13. Cannot use tobacco products, smoke, chew or vape within view of clients. All vehicles are totally smoke/vape free.**
- 14. Required to sign driver's physical/health statement.**
- 15. Follow all rules and regulations of Ripley County Transit, Inc.**